

We proudly offer:

- A safe workplace with zero tolerance for harassment.
- Open environments where people are free to be themselves.
- An inclusive community that believes in respect and merit.

Location: Zurich

Work Pattern Percentage: 80-100%

Help our clients to improve the efficiency and effectiveness of their companies

Join our Performance Improvement and Restructuring team and play a pivotal role in shaping the future of our clients' businesses. Collaborate closely with Deloitte experts from legal, tax and regulatory services to bring tailored solutions to our clients. We are dedicated to nurturing and expanding your skills from day one, ensuring you stay at the forefront of this dynamic landscape.

How you can make an impact

- Support our dedicated core team to 'own' our clients' challenges and to meet their needs with practical hands-on solutions. These include e.g. performance improvement, strategic option analyses, managed exits, refinancings, legal entity consolidations.
- Conduct qualitative and quantitative research and develop insights. Draft input to client reports (e.g. status updates, restructuring options) and prepare financial analyses e.g. to shareholders, financing institutions or regulators.
- Help our team project manage timelines, cost, resources and deliverables and be responsible for tracking.
- Support the growth of our offering by contributing to our business development activities and quality/risk procedures.
- Share your ideas, enthusiasm, and investigative insights to drive our projects forward and own your own deliverables.

Who We Are Looking For

- You are a curious generalist with a strong ability to listen and to explain complex matters in a relatable and understandable way. You enjoy orchestrating the path to a solution with many different contributors and working out practical solutions.
- You have a good understanding of financial statements, are confident in working in excel and power point to generate meaningful insights aimed at enabling decision-making in high-pressure environments.
- You are open-minded to join our journey to reshape how we work – AI is part of how we get things done.
- You have the following qualifications:
 - Master's degree or close to completion of an advanced academic programme with special focus on finance, banking, business administration, accounting, economics or law.
 - 1+ years' work experience in an area like strategy, transformation, transaction services, management consulting or similar (at consultant level).
 - Fluency in German and English with knowledge of financial terminology. Other languages are a plus, preferably French.

Your Team

Experience our friendly, collaborative and international environment with plenty of room for you to connect to other people, grow and be yourself. Our team works collaboratively within cross-functional teams that are composed of a diverse group of specialists across multiple disciplines from both within our consulting practice globally and from our clients. Join our growing, multicultural team at our office in Zurich. We offer a role with exposure to global clients across different industries and the opportunity to grow and learn both on the job, as well as with our Deloitte training programs.

Careers at Deloitte. Choose your impact.

At Deloitte, your ideas create impact and spark meaningful change for our clients, people and society. Your unique expertise, background and perspective helps us find new ways into the most complex challenges so we can brighten the futures of those our work affects. At Deloitte, you can build a career that inspires and energises you. At Deloitte, you can choose your impact.

In Switzerland, we provide industry-specific services in the areas of Audit & Assurance, Tax & Legal, Strategy, Risk & Transactions Advisory, and Technology & Transformation. With close to 3,000 employees at six locations, we serve companies and organisations of all sizes in all industry sectors. We offer meaningful and challenging work, an inclusive and supportive environment where you can be your best self and where you will never stop growing. You will benefit from flexible and hybrid working conditions, wellbeing and parental programmes as well as many opportunities to connect, collaborate and learn.

Join us and become part of a global network of like-minded people dedicated to making a difference, whether by [addressing climate change](#) or improving 100 million futures by 2030. Want to know more about opportunities at Deloitte? Visit www.apply.deloitte.ch

How to apply

We look forward to hearing from you! Please click on “apply now” to submit a complete application, including CV, cover letter, references and degree certificates.

If you have any questions, please contact Lucrezia at talent@deloitte.ch

*We consider all qualified applicants for employment regardless of race, ethnicity, religious beliefs, gender, sexual orientation, gender identity, national origin, age or disability, in accordance with applicable law. Research shows that women are less likely to apply for roles unless they match all the criteria; don't hold yourself back – apply today.

We do not accept applications from recruitment agencies for this position.

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