Location: Geneva

Work Pattern Percentage: 80-100%

We are Deloitted to meet you! Do you want to advise discerning clients on complex global mobility tax and social security, immigration, global mobility compensation, mobility advisory, technology and analytics, reward, employment tax and share plans? Then our Global Employer Services (GES) department is the right team for you!

Our GES team, integrated in our Tax & Legal team, provides support to international companies by taking a people-first approach to global mobility, compliance, talent, and rewards programs, while making technology work for our clients to improve the employee experience, streamline processes and managing risk.

How you can make an impact:

- Provide global mobility compliance and advisory services for international clients with your profound knowledge of global mobility tax, social security matters, and immigration.
- Take ownership of day-to-day deliverables to your clients, and the ability to apply in-depth knowledge of your files – throughout time and with our coaching.
- Be part of our engagement teams providing excellent client service.
- Support operational tasks and successfully manage global projects through to completion.
- Establish a progressive working relationship with your clients, allowing you to grow into a trusted advisor for them in the future.
- Participate in ad-hoc as well as service-wide trainings to solidify your growing technical and professional skills.

Who we are looking for:

- You are a reliable team player with an open, creative, entrepreneurial, enthusiastic, and flexible mindset who is eager to join a motivated team.
- Experience in providing compliance and consulting services to multinational companies regarding global mobility tax, social security, or immigration.
- At least 2 years' experience of working in a global mobility environment.

- An excellent attention to detail, routine with MS Office, and confident English – any further languages (such as German or French) are a plus, but not a must.

Your team

You will become part of a diverse, multinational and highly motivated team at our Geneva office. Silo mentality? No chance! Future colleagues of all business lines will help you to grow both personally and professionally. Customized trainings, mentoring programmes, and on-the-job learning will have their share in your success story as well.

Careers at Deloitte. Choose your impact.

At Deloitte, your ideas create impact and spark meaningful change for our clients, people and society. Your unique expertise, background and perspective helps us find new ways into the most complex challenges so we can brighten the futures of those our work affects. At Deloitte, you can build a career that inspires and energises you. At Deloitte, you can choose your impact.

In Switzerland, we provide industry-specific services in the areas of Audit & Assurance, Tax & Legal, Strategy, Risk & Transactions Advisory, and Technology & Transformation. With close to 3,000 employees at six locations, we serve companies and organisations of all sizes in all industry sectors. We offer meaningful and challenging work, an inclusive and supportive environment where you can be your best self and where you will never stop growing. You will benefit from flexible and hybrid working conditions, wellbeing and parental programmes as well as many opportunities to connect, collaborate and learn.

Join us and become part of a global network of like-minded people dedicated to making a difference, whether by **addressing climate change** or improving 100 million futures by 2030. Want to know more about opportunities at Deloitte? Visit **www.apply.deloitte.ch**.

How to apply

We look forward to hearing from you! Please click on "apply now" to submit a complete application, including CV, cover letter, references and degree certificates.

If you have any questions, please contact Lena at **talent@deloitte.ch**.

*We consider all qualified applicants for employment regardless of race, ethnicity, religious beliefs, gender, sexual orientation, gender identity, national origin, age or disability, in accordance with applicable law. Research shows that women are less likely to apply for roles unless they match all the criteria; don't hold yourself back - apply today.

We do not accept applications from recruitment agencies for this position.

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