

## **Our Global Mobility Tax Team is looking for you!**

With the ever-increasing focus on global organisations looking to centralise their global mobility processes and create efficiencies through using technology to achieve their goals, this is your opportunity to help innovate, shape and deliver the future of our technology advisory services.

The Global Employer Services (GES) team, as part of the Deloitte Tax & Legal department, provides multi-national companies with targeted advice and strategies for running Global Mobility programmes in an efficient manner with respect to tax and social security compliance and supports clients with the end-to-end management of global mobility activities for internationally mobile employees. The team also ensures that clients are able to manage these activities in market leading technology.

As a Business Analyst on the Payroll and Workforce Management team, you will support our clients with technology configuration activities. If you enjoy critical thinking and problem-solving within a global team structure then this is the role for you. We're excited to work with our new and existing global client base providing tailored technology solutions to help them manage their mobile workforce. Software is the key to success in this space and we are looking for people ready to implement successful solutions for our client partners.

We provide a team-oriented culture that allows for both personal and professional growth. Our working environment provides opportunities for creative and self-motivated employees, keen to develop themselves, the team and our relationship with our clients. Competitive compensation and benefits are offered as well as a broad internal and external training programme.

### **How you can make an impact**

As a Business Analyst at Deloitte, you will be part of a technology team. The focus of the role will be to provide innovative solutions and solve problems that our multi-national clients in Global Mobility face.

- Be confident in developing strong working relationships with clients through participating in workshops whilst documenting business requirements, but also with internal teams
- Work with the wider implementation team to translate these requirements into software and process solutions for implementation
- Help manage implementation work items; either through managing your own deliverables or those of our offshore support team
- Develop into being able to identify areas of scope creep and manage risk effectively with your wider technology team
- Be a part of an implementation configuration and testing team, but also develop into being able to support clients with solutions to tier-one issues and questions

## Who we are looking for

- Proactive self-starter who excels with problem solving, attention to detail and an analytical mind-set
- Comfortable with technology applications and intermediate Excel knowledge required with knowledge in Macro VBA/SQL being an advantage
- Confidence in internal and external stakeholder management with basic project management skills
- Mobility experience and understanding of the expatriate lifecycle an advantage

## Your team

Become part of a diverse, multinational and highly motivated team at our Geneva office. We will help you grow both personally and professionally: through our trainings, mentoring programmes and on-the-job learning, but also by connecting with your colleagues across all business lines.

## Careers at Deloitte. Choose your impact.

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## How to apply

We look forward to hearing from you! Please click on “apply now” to submit a complete application, including CV, cover letter, references and degree certificates.

If you have any questions, please contact Jennifer at [talent@deloitte.ch](mailto:talent@deloitte.ch)

All qualified applicants will receive consideration for employment without regard to race, colour, religion, sex, sexual orientation, gender identity, national origin, age or disability, in accordance with applicable law.

We do not accept applications from recruitment agencies for this position.

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