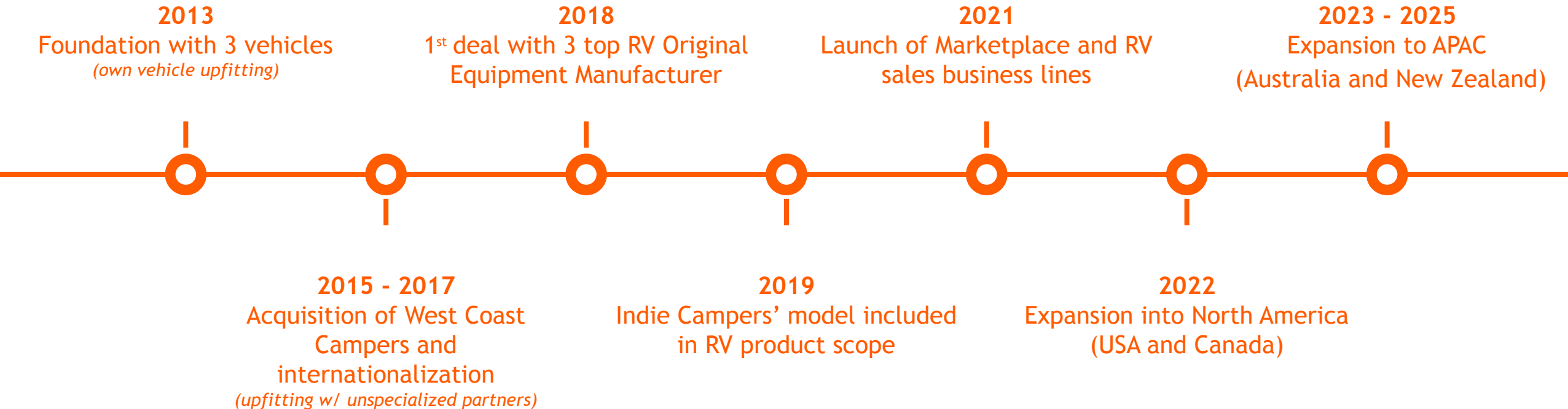


Operations Internship Program



AN INDUSTRY-SHAPING VISION FORGED THROUGH AMBITION, GRIT, AND HARD WORK

Building the #1 Global Roadtrip Provider

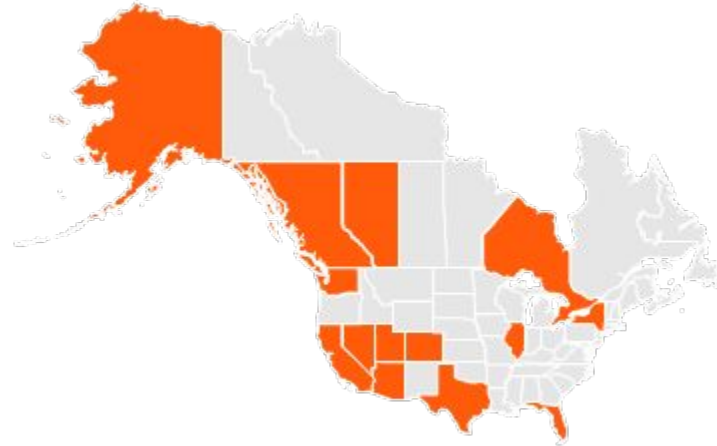


GLOBAL BY DESIGN. GLOBAL BY SCALE

Europe



North America



APAC



3

Continents

23

Countries

100

Pick-up locations

10'000+

RVs on the platform

2M+

Nights traveled

OPERATIONS: THE ENGINE BEHIND EVERY INDIE CAMPERS TRIP

WHY IT MATTERS

WHAT WE RUN

HOW WE WIN

LOCAL OWNERSHIP

Operations shape the entire customer journey



Fleet readiness
Reliable vehicles ready to go

Vehicle turnaround on-time

Depot teams own the customer experience

From vehicle readiness to the moment the trip begins



Depot operations
Fast check-ins and smooth handovers

Customer satisfaction

Local heroes solve problems fast and drive continuous improvement

Every operational detail defines how customers experience Indie Campers



Service Recovery
Solving problems quickly

Extras up-selling at pick-up

This Is Where Operational Leaders Are Built



Launch Your Career at Indie Campers

YOUR GROWTH STARTS HERE



Duration & Compensation

4-9 month internship

Start between March and June

Paid internship

(compensation varies by location)



Hands-on Operations

Solve operational challenges

Work directly with local teams

Gain real responsibility



Europe-Wide Locations

67 depots

18 countries across Europe



Career Growth

Opportunities to continue in Local Operations or HQ after a successful internship

Learn how
global
operations
scale

ERASMUS+ MOBILITY PROGRAM AVAILABLE

Interning abroad?

You may be eligible for Erasmus+ mobility funding.

What the grant may support:

- Accommodation
- Travel costs
- Living expenses

How it works:

Applications and eligibility are managed by your university or national Erasmus+ agency.

The grant is independent from Indie Campers' internship compensation.

Our support:

We provide the documentation and confirmations required for your application.

👉 We strongly encourage eligible candidates to explore Erasmus+ funding to enhance their international internship experience.



WHAT YOU WILL GAIN



Real operational responsibility



Exposure to a fast-growing international scale-up



Direct impact on revenue and customer satisfaction

WHAT YOU WILL DO

Front-Office

- Welcome travelers and manage bookings
- Explain vehicles and trip essentials during check-in and check-out
- Upsell extras and services for the road trip

Back-Office

- Inspect vehicles after checkout
- Prepare vans for upcoming trips
- Ensure vehicles are clean, safe, and ready
- Assess damages and perform small repairs

WHO WE ARE LOOKING FOR



Student or recent graduate in Hospitality, Tourism, Business, or a related field looking for an internship



Fluent in English & Strong communication skills



Valid driver's license and ability to drive a campervan (mandatory)



You are looking for actual work experience in the travel industry, in a business that is growing to be the global reference in the road trip space



Hands-on attitude and comfortable in dynamic environments

YOUR JOURNEY STARTS HERE!

You are here



Apply today and take the first step toward an exciting career with Indie Campers!

[Tourism & Operations Internship](#)

Do you have questions? Send an email to internships@indiecampers.com

An aerial photograph of a coastal road winding through rolling green hills. A white motorhome is driving on the road, and the ocean is visible in the background under a warm, golden sky.

**Are you ready to
Go Indie?**