Location: Zurich

Work Pattern Percentage: 80–100%

Start date: ASAP

About the Role

Explore strategy consulting through a six-month traineeship with Monitor Deloitte in Zurich. You will support research, analyse business challenges and help develop recommendations alongside experienced colleagues. Work across on impactful and strategic projects across industries, including life sciences and healthcare, financial services, industrial goods, public sector & defence and consumer, while building your consulting skills through feedback and mentoring.

How you can make an impact

· Learn through client projects, using structured problem solving to help teams answer strategic business questions.

· Research markets, competitors and customer needs to inform growth and transformation strategies.

· Analyse qualitative and quantitative evidence, using digital and AI tools appropriately and checking outputs critically.

· Support projects such as sustainable product portfolio transformations, industrial growth strategies or digital transformation.

· Collaborate with colleagues to turn findings into clear presentations and practical client recommendations.

What you bring to succeed

· You approach complex questions with curiosity, structured problem solving and attention to detail.

· You communicate clearly, collaborate well and adapt to feedback and unfamiliar challenges.

· You are completing or have recently completed a Master's degree in business, science, engineering or a related discipline.

· You can analyse information and explain your conclusions, demonstrated through academic work or practical experience.

· You are fluent in English, comfortable with digital tools and able to use AI critically and responsibly; you are willing to travel occasionally.

What sets you apart

· German language skills would help you contribute to German-speaking client projects.

· Experience with programming or data tools such as Python, R, SQL or C#/C++ would strengthen your analytical toolkit.

· Internships, student projects or extracurricular activities related to business strategy would add useful practical experience.

Your team

You will join the Monitor Deloitte team in Zurich, working with colleagues from different backgrounds and across Deloitte's international network. We combine strategy expertise with access to specialists across Deloitte to help clients turn recommendations into action. You can expect collaborative project work, feedback from experienced colleagues and opportunities to learn through mentoring and training.

Meet our people

Want to learn more about what it's really like to work at Deloitte? Hear directly from our Monitor Deloitte team:

Meet Kathrin : A week in the life of a manager,
https://www.linkedin.com/feed/update/urn:li:share:7389284879164887040

Benefits for you

We believe in more than just work – we're committed to creating meaningful, inclusive experiences where you can thrive, both personally and professionally. From flexible working arrangements and continuous learning to comprehensive well-being support and opportunities to make a social impact, we invest in helping you grow.

Explore our full benefits package here

Careers at Deloitte

At Deloitte, your ideas create impact and spark meaningful change for our clients, people and society. Your unique expertise, background, and perspective help us find new ways into the most complex challenges so we can brighten the futures of those our work affects.

With more than 460'000 employees globally, Deloitte is the largest professional services firm in the world, with offices in more than 150 countries.

In Switzerland, we provide a wide range of integrated services in the areas of Audit & Assurance, Tax & Legal, Strategy, Risk & Transactions, and Technology & Transformation. With around 2,500 employees at six locations, we serve companies and organisations of all sizes in every industry sector. Experience endless opportunities for professional growth, where you can bring in your entrepreneurial spirit while advising top-tier organizations on cutting-edge interdisciplinary projects within a global environment.

Join a collaborative culture where you can work flexibly alongside talented, inspiring colleagues from over 70 nationalities.

We are looking for people who approach challenges with curiosity and flexibility; bring a collaborative mindset and a can-do attitude; and wish to grow their career in a dynamic and fast-paced environment.

Together makes progress.

Want to know more about opportunities at Deloitte? Visit www.deloitte.com/ch/careers.

How to apply

Ready to make an impact? Apply now! We're looking forward to hearing from you. Please click on “apply now” to submit a complete application, including CV, cover letter, references and degree certificates.

What to expect: Learn about our recruitment process and read tips from our recruiters that help you best prepare.

Not quite the right fit? Join our Talent Community

If you're interested in Deloitte but haven't found the perfect opportunity yet, we'd love to stay in touch. Join our Talent Community to receive personalized job alerts, exclusive insights into our business, and invitations to networking events.

Register for our Talent Community

If you have any questions, contact Lucrezia at talent@deloitte.ch.

*We consider all qualified applicants for employment regardless of race, ethnicity, religious beliefs, gender, sexual orientation, gender identity, national origin, age or disability, in accordance with applicable law. Research shows that women are less likely to apply for roles unless they match all the criteria; don’t hold yourself back – apply today.

We do not accept applications from recruitment agencies for this position.

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