

Location: Zurich

Work Pattern Percentage: 80% - 100%

We work across the full breadth of the actuarial profession: financial risk and capital management, life insurance, non-life (P&C) insurance, and pensions. From consulting in reserving and pricing to valuations, M&A and regulatory projects, our clients rely on us to navigate the decisions that shape their organizations, and they value that we can see those decisions from more than one angle.

In this role you'll join a highly motivated, genuinely cross-disciplinary team where you'll make an immediate impact. From day one you'll move between client projects in different domains, contribute to winning new business, and help us shape how we work.

You bring ambition, we provide opportunities.

Businesses face constant change, and they need multidisciplinary experts who can connect the dots across their whole risk picture. That's the team we've built, and it's the team we want you to strengthen.

You'll work on audit and assurance engagements with diverse, major organizations alongside our talented professionals. You'll have the autonomy to work independently while drawing on the guidance and expertise of experienced colleagues who are invested in your success. Your contributions directly shape how we evolve our services and accelerate your own professional development.

- Partner directly with clients on engagements that span life and non-life insurance, financial risk, and pensions, bringing insight from one field to problems in another.
- Execute the sophisticated work at the core of our practice: consulting on reserving and pricing, actuarial valuations, capital and solvency modelling, ALM, embedded value, and the analyses that underpin audit and assurance engagements.
- Analyse, synthesise, and communicate clear insights on M&A and due diligence, across insurance portfolios, pension obligations, and the financial structures that tie a deal together.
- Apply the relevant frameworks confidently, whether that's IFRS 17 and Solvency II for insurance, IAS 19 and ASC 715 for employee benefits, or the local statutory bases in between.
- Help win new business through persuasive proposals, thought leadership, and a market presence built on the rare ability to advise across the full actuarial spectrum.

Who we are looking for

- You bring 3–6 years of hands-on experience and have worked across more than one actuarial field (life, non-life, insurance, pensions, or actuarial and broader financial risk). We are looking for someone who is already comfortable crossing the lines that usually divide the profession or is curious and open to learn.
- You bring a university degree in a quantitative discipline and genuine fluency with data, modelling, and analysis—the working knowledge that builds when you apply these tools consistently.
- You hold an actuarial or equivalent professional accreditation, or you are determined to earn one.
- You are energised by impact, and you dig deeper, challenge assumptions, and find solutions others miss, qualities that matter even more when no two projects look the same.
- You understand how actuarial work feeds into financial statements and capital positions under international and Swiss frameworks, and can apply that knowledge in practice.
- You understand the Swiss insurance and pension landscape and bring familiarity with other jurisdictions, giving you a genuinely international perspective.
- Fluency in English and German is essential to collaborate seamlessly across our diverse, international clients and teams.

Your team

Join a diverse, multinational team in our Zurich office where collaboration and growth go hand in hand. You will work in a multicultural, team-oriented environment with flat hierarchies, where your voice is heard and your contributions matter.

We are committed to your development. You will grow through structured trainings, mentoring from experienced colleagues and real learning on the job, and because we span so many fields, you will build a range of expertise that is hard to find anywhere else. Beyond your immediate team, you will connect with peers across our business lines, building relationships and expanding your perspective in a supportive, inclusive culture.

Careers at Deloitte. Choose your impact.

At Deloitte, your ideas create impact and spark meaningful change for our clients, people and society. Your unique expertise, background and perspective helps us find new ways into the most complex challenges so we can brighten the futures of those our work affects. At Deloitte, you can build a career that inspires and energises you. At Deloitte, you can choose your impact.

In Switzerland, we provide industry-specific services in the areas of Audit & Assurance, Tax & Legal, Strategy, Risk & Transactions Advisory, and Technology & Transformation. With close to 3,000 employees at six locations, we serve companies and organisations of all sizes in all industry sectors. We offer meaningful and challenging work, an inclusive and supportive environment where you can be your best self and where you will never stop growing. You will benefit from flexible and hybrid working conditions, wellbeing and parental programmes as well as many opportunities to connect, collaborate and learn.

Join us and become part of a global network of like-minded people dedicated to making a difference, whether by [addressing climate change](#) or improving 100 million futures by 2030. Want to know more about opportunities at Deloitte? Visit www.apply.deloitte.ch

How to apply

We look forward to hearing from you! Please click on “apply now” to submit a complete application, including CV, cover letter, references and degree certificates.

If you have any questions, please contact Lucrezia at talent@deloitte.ch

We consider all qualified applicants for employment regardless of race, ethnicity, religious beliefs, gender, sexual orientation, gender identity, national origin, age or disability, in accordance with applicable law. Research shows that women are less likely to apply for roles unless they match all the criteria; don't hold yourself back – apply today.

We do not accept applications from recruitment agencies for this position.

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